



# Background Information

## Ability Inclusion Strategic Plan review

The City of Salisbury is writing a new plan to improve disability access and inclusion.

This document provides information that Council will use to prepare the plan and asks for your ideas.

### **What does City of Salisbury do?**

- Manages the Salisbury and other Hubs, libraries, community centres, parks, playgrounds, ovals, footpaths, roads, commercial use of footpaths, parking and builds and maintains recreation centres including the Salisbury Aquatic Centre.
- Runs events, training and activities for the community.
- Provides jobs and volunteer work at the Council.
- Invites residents to be part of decision making through consultation, committees, networks, or by being elected to Council.

The new disability plan will list the things Council will do to improve access in these areas.

### **What has City of Salisbury done so far for disability access and inclusion?**

- Established the Disability Access and Inclusion Network of people with lived experience of disability who provide advice to Council.
- Approved the first SA universal design guidelines for Council buildings, parks and playgrounds.
- Built the new Salisbury Community Hub with improved access – doorway width at least 10cm wider than minimum standard, where bright light can be dimmed in meeting rooms, Adult Change Facility and wheelchair refuges in stairwells during evacuation.
- Provided feedback on the SA Autism Strategy.
- Increased length disability parking zones for rear-loading vehicles.
- Working with Purple Orange to develop peer networks and run workshops building knowledge about better NDIS experience, being part of the general community, and growing the confidence to be a leader.
- Developing resources and training Salisbury Community Hub customer service and library staff to provide excellent service as part of the national Communication Access program.
- Involved residents with disability in all stages of design of the \$29.9 million Salisbury Aquatic Centre re-development at Happy Home Reserve.
- Listened to young people as part of the November 2023 Youth Summit, designed to support participation of autistic and other people living with disability.

## What can City of Salisbury do?

Share your ideas by Friday 31 May on how Council could make its places, activities and programs more inclusive of people of all abilities.

- Complete a survey at [www.surveymonkey.com/r/SHX9KNL](http://www.surveymonkey.com/r/SHX9KNL) or request a hard copy
- Call or text your feedback to 0403 001 158
- Email your feedback to [mtaggart@salisbury.sa.gov.au](mailto:mtaggart@salisbury.sa.gov.au) with “Ability Inclusion Plan” in the subject line.

## The Salisbury community

There are no statistics that measure how many people in the City of Salisbury council area live with disability, are a carer, or are neurodiverse. Below are some statistics from the Australian Bureau of Statistics Census for the City of Salisbury area in 2021. Some are compared to averages for the greater Adelaide area.

Statistics are also provided about people from culturally and linguistically diverse backgrounds, Aboriginal and Torres Strait Islander peoples, women and children. These are the priority groups for the State Disability Inclusion Plan.



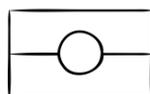
145,806 people  
50% male and 50% female  
26% children (under 19 years)  
Growing number of retirees and older people



More people with a profound or severe disability (PHIDU 2022) or who need assistance for core activities



Fewer people who provide unpaid assistance to people with a disability, health condition or due to old age



More Aboriginal and Torres Strait Islander peoples



More people born overseas  
More people do not speak English fluently or at all



Lower household income  
More people receiving an unemployment benefit

---

## Ability inclusion laws and plans

---

### International

---

United Nations Convention on the Rights of Persons with Disabilities	Acknowledges that people living with disability have the same human rights as other members of the community and that all Governments and the community have a responsibility to facilitate the exercise of those rights.
--	---

---

### Australian

---

Disability Discrimination Act 1992	Makes it unlawful to discriminate against a person, in many areas of public life, because of their disability.
------------------------------------	--

---

Australia's Disability Strategy 2021-2031	Sets out a plan for all levels of government to continue to improve the lives of people with disability in Australia in the areas of:
---	---

- employment and financial security
  - inclusive homes and communities
  - safety, rights and justice
  - personal and community support
  - education and learning
  - health and wellbeing
  - community attitudes.
- 

National Disability Insurance Scheme (NDIS)	Australian Government program that provides funding to about 646,000 eligible people with disability for services, equipment and activities that support their participation and quality of life. In total there are about 4.3 million people with disability in Australia.
---	---

Under review.

---

Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability	Has made 222 recommendations on how to improve laws, policies, structures and practices to ensure a more inclusive and just society that supports the independence of people with disability.
---	---

---

---

## South Australian

---

### Disability Inclusion Act 2018

Acknowledges that people with disability have the same human rights as other members of the community.

Promotes the independence and social and economic inclusion of people with disability.

Requires all state authorities (and councils) to develop and implement a Disability Access and Inclusion Plan (DAIP).

---

### State Disability Inclusion Plan 2019-2023

Sets out specific actions for state and local governments to achieve the vision of an accessible and inclusive South Australia based on fairness and respect.

The 2022 interim review updated the plan so that it follows the same areas as Australia's Disability Strategy. Consultation about a new State Disability Inclusion Plan is expected in the second half of 2024.

---

### State Autism Strategy

Is being developed by the Government of South Australia and is due for release during 2024. It has been co-designed by autistic people and consulted widely with the autistic and autism communities. Their feedback includes a desire for improved:

- awareness and attitudes
  - employment and support
  - access to affordable diagnosis
  - support for carers
  - safe and sensory friendly places and inclusive community
  - ongoing consultation with the autistic and autism communities
  - recognition of the diversity of autistic experiences and needs across the lifespan.
- 

## City of Salisbury

---

### City Plan 2035

Council's vision is for Salisbury to be a progressive, sustainable and connected community. The City Plan 2035 includes these actions:

- Implement the Ability Inclusion Strategic Plan, including providing more equipment in our playgrounds that is able to be used by people with different abilities.
  - Ensure public spaces are accessible.
-

Strategic Asset Management Plan	Identifies the need to consider universal access and ability inclusion, particularly for play spaces, bus stops, footpaths, and other public spaces.
THRiVE Strategy	<p>Identifies that a thriving Salisbury is one which is:</p> <ul style="list-style-type: none"> <li>- socially connected</li> <li>- physically active</li> <li>- culturally enriched</li> <li>- civically engaged</li> <li>- learning and aspiring</li> <li>- safe and secure.</li> </ul> <p>Action plans are being prepared for each of these areas and Disability Access and Inclusion Network has already provided feedback on the first two action plans.</p>
Ability Inclusion Strategic Plan	<p>Council's legally required Disability Access and Inclusion Plan. It is under review.</p> <p>The current plan aims to ensure that people of all types and levels of ability have equitable social and economic opportunities within the City of Salisbury council area. It includes actions in the areas of:</p> <ul style="list-style-type: none"> <li>- support for health and wellbeing through inclusive programs, services and events</li> <li>- accessible buildings, streets and open spaces</li> <li>- effective contribution to community and decision making</li> <li>- proactive planning and building assessment processes</li> <li>- informed and supportive working environments</li> <li>- informed community with inclusive attitudes and behaviours</li> <li>- ability inclusion planning is integrated across Council business.</li> </ul>