



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN COMMITTEE ROOM
3, 12 JAMES STREET, SALISBURY ON**

12 JULY 2016

MEMBERS PRESENT

Mayor G Aldridge (Chairman)
Cr D Balaza (Deputy Chairman)
Cr L Caruso
Cr D Pilkington (*via remote access*)
Cr B Vermeer

OBSERVERS

Andrew Reed, Hender Consulting

STAFF

Chief Executive Officer, Mr J Harry
Manager People and Culture, Ms G Page

The meeting commenced at 6.32 pm.

The Chairman welcomed the members, staff and the gallery to the meeting.

APOLOGIES

Apologies were received from Cr D Proleta and Cr J Woodman.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Cr L Caruso
Seconded Cr D Balaza

The Minutes of the CEO Review Committee Meeting held on 19 April
2016, be taken and read as confirmed.

CARRIED

REPORTS

Change in Order of Agenda Items

Moved Cr B Vermeer
Seconded Cr D Balaza

That Item 8.2.1 be considered prior to Item 8.0.1.

CARRIED

CONFIDENTIAL ITEMS

8.2.1 CEO Personal Evaluation System 2015/2016

Moved Cr B Vermeer
Seconded Cr L Caruso

1. Pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:
 - it relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
2. In weighing up the factors related to disclosure,
 - disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations

On that basis the public's interest is best served by not disclosing the **CEO Personal Evaluation System 2015/2016** item and discussion at this point in time.
3. Pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance, be excluded from attendance at the meeting for this Agenda Item.

CARRIED

The meeting moved into confidence at 6.38 pm

The meeting moved out of confidence at 6.47 pm

8.0.1 Annual Review of CEO Total Remuneration 2015/2016

Mr John Harry left the meeting at 6.47 pm.

Moved Cr L Caruso
Seconded Cr D Pilkington

1. In accordance with Clause 13 of the Employment Agreement and the delegation of authority granted by Council to the CEO Review Committee, an amendment to the CEO Total Remuneration be made, with that amendment being 1.5% to apply from the 2016 anniversary of the CEO Commencement Date (effective 9 May 2016)

CARRIED

The meeting closed at 6.55 pm.

CHAIRMAN.....

DATE.....