



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN WITTBER & DR RUBY
DAVY ROOMS, SALISBURY COMMUNITY HUB,**

34 CHURCH STREET, SALISBURY ON

18 FEBRUARY 2025

MEMBERS PRESENT

Mayor G Aldridge (Chair)
Deputy Mayor, Cr C Buchanan (Deputy Chair) (*Via Teams*)
Cr D Hood
Cr S Reardon

OBSERVERS

Nil.

STAFF

Chief Executive Officer, Mr J Harry
Deputy CEO Mr C Mansueto
Manager Governance, Mr R Deco – left at 6:09am after Item 9.1.1

The meeting commenced at 6:03pm

The Chairman welcomed the Elected Members, members of the public and staff to the meeting.

APOLOGIES

Apologies were received from Cr P Jensen.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Cr S Reardon
Seconded Cr D Hood

The Minutes of the CEO Review Committee Meeting held on 22 October 2024, be taken as read and confirmed.

CARRIED

REPORTS

Reports

9.1.1 Remuneration Tribunal draft determination on CEO remuneration

Moved Cr C Buchanan
Seconded Cr D Hood

That Council:

1. Notes the South Australian Remuneration Tribunal Letter sent 20 January 2025 on Local Government Chief Executive Officer Remuneration (Attachment 1, Item no 9.1.1, CEO Review Committee, 18 February 2025).
2. Notes the draft report and draft determination issued by the South Australian Remuneration Tribunal on the minimum and maximum Local Government Chief Executive Officer Remuneration (Attachment 2 and 3, Item no 9.1.1, CEO Review Committee, 18 February 2025).
3. Notes that the draft determination (Attachment 3, Item no 9.1.1, CEO Review Committee, 18 February 2025) ranks City of Salisbury in "Band One", with the total Chief Executive Officer remuneration package for this band (as defined with inclusion of specific components) being \$353,839 up to \$419,580 based on new assessment criteria being operating income (being the single most important characteristic), projected population growth, population dispersion, distance from Adelaide and socio-economic advantage/disadvantage.
4. Notes this draft determination (Attachment 3, Item no 9.1.1, CEO Review Committee, 18 February 2025) now positions City of Salisbury in the same Band as City of Onkaparinga, City of Charles Sturt, City of Port Adelaide Enfield and City of Playford.

5. Notes that South Australian [Remuneration Tribunal Determination 4 of 2023](#) (current determination) grouped City of Salisbury in “Band Three” together with Campbelltown City Council, City of Mitcham, City of Onkaparinga, City of Unley, Mount Barker District Council, and grouped City of Port Adelaide Enfield, City of Charles Sturt and City of West Torrens in “Band Two”, which Council by resolution on 26 June 2023 did not support, challenging the band criteria applied.
6. Notes that the South Australian Remuneration Tribunal invites written submissions on the draft report and determination (Attachment 2 and 3, Item no 9.1.1, CEO Review Committee, 18 February 2025) by 12 March 2025 via e-mail to remunerationtribunal@sa.gov.au and anticipates a binding determination to be issued soon after, intended to take effect from 1 January 2025.
7. Requests the Mayor to write to the South Australian Remuneration Tribunal to express Council’s support for the proposed updated band and remuneration classification for the City of Salisbury (Attachment 3, Item no 9.1.1, CEO Review Committee, 18 February 2025).

CARRIED

9.1.2 CEO Key Performance Indicators February 2025

Moved Cr C Buchanan
Seconded Cr D Hood

That Council:

1. Notes the progress towards achievement of the 2024/2025 Key Performance Projects and Initiatives, as per Attachment 1 (Item 9.1.2, CEO Review Committee, 18 February 2025).

CARRIED

QUESTIONS ON NOTICE

There were no Questions on Notice.

MOTIONS ON NOTICE

There were no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

Nil.

The meeting closed at 6:16pm.

CHAIRMAN.....

DATE.....