

AGENDA

FOR INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE MEETING TO BE HELD ON

**10 FEBRUARY 2025 AT THE CONCLUSION OF THE SALISBURY LIVING
SUB COMMITTEE MEETING**

**IN WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY**

MEMBERS

Cr J Chewparsad (Chair)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan
Cr S McKell
Cr S Ouk (Deputy Chair)
Cr S Reardon

REQUIRED STAFF

Chief Executive Officer, Mr J Harry
Deputy Chief Executive Officer, Mr C Mansueto
A/ General Manager City Infrastructure, Mr J Collins
General Manager Community Development, Mrs A Pokoney Cramey
General Manager City Development, Ms M English
Manager Governance, Mr R Deco

APOLOGIES

LEAVE OF ABSENCE

PRESENTATION OF MINUTES

Presentation of the Minutes of the Intercultural Strategy and Partnerships Sub Committee Meeting held on 2 December 2024.

REPORTS

ISPS1 Future Reports for the Intercultural Strategy and Partnerships Sub Committee9

ISPS2 Update on discussions at the Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings 11

QUESTIONS ON NOTICE

There are no Questions on Notice.

MOTIONS ON NOTICE

There are no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

ORDERS TO EXCLUDE THE PUBLIC

ISPS3 First Nations Strategic Group Update

Recommendation

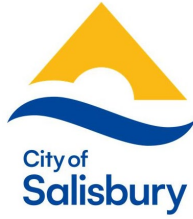
Pursuant to section 83(5) of the *Local Government Act 1999* the Chief Executive Officer has indicated that, if the Intercultural Strategy and Partnerships Sub Committee so determines, this matter may be considered in confidence under Part 3 of the *Local Government Act 1999* on grounds that:

1. *Pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:*
 - *it relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *non-disclosure being information relating to sensitive personal information not known to the public.*

*On that basis the public's interest is best served by not disclosing the **First Nations Strategic Group Update** item and discussion at this point in time.*

3. *Pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance, be excluded from attendance at the meeting for this Agenda Item.*

CLOSE



**MINUTES OF INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
MEETING HELD IN WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY
HUB,**

34 CHURCH STREET, SALISBURY ON

2 DECEMBER 2024

MEMBERS PRESENT Cr Johnny Chewparsad (Chair)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan
Cr S Ouk (Deputy Chair)

OBSERVERS Cr B Brug (*via Teams*)

STAFF Deputy Chief Executive Officer, Mr C Mansueto
A/General Manager Community Development, Mr C Grocke
Manager Governance, Mr R Deco
PA to General Manager City Infrastructure, Ms H Prasad

The meeting commenced at 8.08pm.

The Chairman welcomed the Elected Members, members of the public and staff to the meeting.

APOLOGIES

Apologies have been received from Cr S McKell and Cr S Reardon.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Mayor G Aldridge
Seconded Cr S Ouk

The Minutes of the Intercultural Strategy and Partnerships Sub Committee Meeting held on 14 October 2024, be taken as read and confirmed.

CARRIED

REPORTS

ISPS1 Future Reports for the Intercultural Strategy and Partnerships Sub Committee

Moved Cr C Buchanan
Seconded Mayor G Aldridge

That Council:

1. Notes the report.

CARRIED
unanimously

ISPS2 Diversitours Project Update

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the information provided in this report (Item ISPS2, Intercultural Strategy and Partnership Sub Committee, 2 December 2024).
2. Requests Administration to provide a confidential further information report to the December 2024 Policy and Planning Committee providing additional details relating to paragraph 3.4 of the report (Item ISPS2, Intercultural Strategy and Partnerships Sub Committee, 2 December 2024).

CARRIED
unanimously

ISPS3 Harmony Week 2025 Major Event Update

Moved Cr S Ouk
Seconded Mayor G Aldridge

That Council:

1. Notes the information provided in this report (Item ISPS3, Intercultural Strategy and Partnership Sub Committee, 2 December 2024).
2. Requests Administration to provide a confidential further information report to the December 2024 Policy and Planning Committee providing further information on performers and learnings from the Harmony Week Event to inform possible improvements for the next Event.

CARRIED
Unanimously

QUESTIONS ON NOTICE

There were no Questions on Notice.

MOTIONS ON NOTICE

There were no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

There were no Other Business Items.

CLOSE

The meeting closed at 8.18pm.

CHAIRMAN.....

DATE.....

ITEM	ISPS1 INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
DATE	10 February 2025
HEADING	Future Reports for the Intercultural Strategy and Partnerships Sub Committee
AUTHOR	Hayley Berrisford, PA to General Manager Community Development, Community Development
CITY PLAN LINKS	4.3 Our council is recognised for delivering exceptional community experiences and quality outcomes
SUMMARY	This item details reports to be presented to the Intercultural Strategy and Partnerships Sub Committee as a result of a previous Council resolution.

RECOMMENDATION

That Council:

1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 A list of resolutions requiring a future report to Council is presented to each sub committee and standing committee for noting.
- 1.2 If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

2. REPORT

- 2.1 The following table outlines the reports to be presented to the Intercultural Strategy and Partnerships Sub Committee as a result of a Council resolution:

Meeting Item	- Heading and Resolution	Officer
28/08/2023	Sister Cities Update	Leandro Lopez Digon
1.1.2 ISPSC1	– 3. Approves for the Administration to conduct a strategic review of the City of Salisbury’s Sister City and Friendship City program. This will be reported back to Council in February 2024.	
Due:	February 2025	
Deferred to:	March 2025	
Reason:	A report will be presented to Council as part of the Economic Development Strategy	

3. CONCLUSION / PROPOSAL

3.1 Future reports for the Intercultural Strategy and Partnerships Sub Committee have been reviewed and are presented to Council for noting.

Item ISPS1

ITEM	ISPS2
	INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
DATE	10 February 2025
HEADING	Update on discussions at the Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings
AUTHOR	Myfanwy Mogford, Team Leader Diversity & Inclusion Strategy, Community Development
CITY PLAN LINKS	1.3 Our city is welcoming to people of all ages, backgrounds and abilities, and recognises First Nations peoples 4.3 Our council is recognised for delivering exceptional community experiences and quality outcomes 4.4 Our community is engaged and connected
SUMMARY	The Salisbury Intercultural Community Alliance (SICA) met in November 2024 and the Salisbury Intercultural Strategic Alliance (SISA) met in December 2024 and this report contains a summary of both meetings.

RECOMMENDATION

That Council:

1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 At its meeting on 16 December 2024, Council resolved:

‘Administration provide information reports to the Intercultural Strategy and Partnerships Sub Committee commencing February 2025, providing an update on discussions and outcomes from the quarterly Salisbury Intercultural Strategic Alliance and Salisbury Intercultural Community Alliance meetings.’
(Resolution Number 0812/2024)

- 1.2 This report provides a summary of discussions at SICA and SISA meetings from the final quarter of 2024.

2. EXTERNAL CONSULTATION / COMMUNICATION

- 2.1 Salisbury Intercultural Community Alliance (SICA)
- 2.2 Salisbury Intercultural Strategic Alliance (SISA)

3. DISCUSSION

- 3.1 SICA met on 26 November 2024 at the Salisbury Community Hub.
- 3.2 Guest speaker, Community Programs Coordinator, attended to discuss intersections of interculturalism and youth at the request of SICA members. Topics discussed included the booking system of Twelve25 SpacetoCo, Learning to Drive program, Youth Action Plan 2027 and the end of year Australian Refugee Association celebration at Twelve25.
- 3.3 SICA members suggested a 'clothes swap' or 'clothes bins' being located at Council buildings. SICA members asked about the Council's response to youth homelessness and a SICA member suggested that staff create anonymous ways for youth to provide feedback (e.g. an advice box).
- 3.4 Guest speaker, Green Adelaide staff, attended to discuss with SICA ways that culturally and linguistically diverse communities connect with nature. Green Adelaide invited SICA members to advise them how they can assist in facilitating connection to green open spaces.
- 3.5 SICA members expressed interest in Green Adelaide developing infographics with Kurna language and Aboriginal and Torres Strait Island cultural connection to nature, for example Kurna language names for local birds and wildlife.
- 3.6 SICA members discussed with staff ideas for updating the SICA flyer and ways to attract new members to SICA. SICA provided some edits to the existing flyer and suggested more age diversity in the photographs.
- 3.7 SISA met on 11 December 2024 at the Salisbury Community Hub.
- 3.8 Guest speaker, Senior Business Development Consultant from Skilled Business and Migration, State Government, attended to discuss the intercultural priority area of employment. An update on the State's nomination of 3,800 skilled migrants from occupations including trades and construction, defence, space and cyber security, technology, health and medical, life science and social and welfare was provided. Currently there are 40,000 expressions of interest for the 3,800 available positions.
- 3.9 Department staff offered to engage with local employers about the scheme and discussed the recruitment and migration scheme. SISA members and Council Administration had the opportunity to ask questions on behalf of SICA members and the culturally and linguistically diverse community.
- 3.10 Staff provided SISA with an update on the Diversitours project noting that recruitment for Diversitours tour guides is complete and they are now in the tour guide training stage.
- 3.11 SISA membership was discussed with SISA members invited to suggest other sector leaders to invite.

- 3.12 SISA members also provided updates from their respective organisations including:
 - 3.12.1 AMES Australia advised on current migrant arrivals to the City of Salisbury
 - 3.12.2 Australian Refugee Association provided updates on their successful programs 'Play our Way; and 'ARA Drive' and Twelve25 ARA collaborative end of year party.
 - 3.12.3 Council staff provided updates from the Council of Europe Intercultural Cities meeting and the World Health Organisation Age Friendly Conference.

4. CONCLUSION

- 4.1 The Salisbury Intercultural Community Alliance and the Salisbury Intercultural Strategic Alliance meetings provided valuable opportunities for members to discuss with each other and with Administration the current intercultural priorities and support implementation of the Intercultural Strategic Plan.