

AGENDA

FOR INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE MEETING TO BE HELD ON

**14 APRIL 2025 AT THE CONCLUSION OF THE ENVIRONMENTAL
SUSTAINABILITY AND TREES SUB COMMITTEE MEETING**

**IN WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY**

MEMBERS

Cr Johnny Chewparsad (Chair)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan
Cr S McKell
Cr S Ouk (Deputy Chair)
Cr S Reardon

REQUIRED STAFF

Chief Executive Officer, Mr J Harry
Deputy Chief Executive Officer, Mr C Mansueto
General Manager City Infrastructure, Mr J Devine
General Manager City Development, Ms M English
A/General Manager Community Development, Ms C Giles
Manager Governance, Mr R Deco
Governance Support Officer, Ms M Prasad

APOLOGIES

LEAVE OF ABSENCE

PRESENTATION OF MINUTES

Presentation of the Minutes of the Intercultural Strategy and Partnerships Sub Committee Meeting held on 10 February 2025.

REPORTS

ISPS1 Future Reports for the Intercultural Strategy and Partnerships Sub
Committee9

ISPS2 Update on SICA and SISA meetings - Community Diversity and
Inclusion Division11

QUESTION ON NOTICE

There are no Questions on Notice.

MOTIONS ON NOTICE

There are no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

ORDERS TO EXCLUDE THE PUBLIC

**ISPS3 First Nations Strategic Group Nominations and Recruitment
Recommendation**

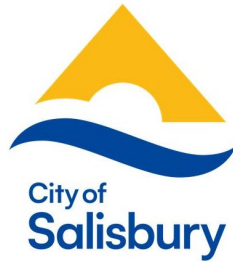
Confidential Item ISPS3

That the Intercultural Strategy and Partnership Sub Committee:

1. *Orders that pursuant to Section 90(2) and (3)(a) and (b)(ii) and (b)(ii) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:*
 - *it relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead); and*
 - *information the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *non-disclosure of this matter and discussion of this item in confidence would protect the sensitive commercial information.*

*The public's interest is best served by not disclosing the **First Nations Strategic Group Nominations and Recruitment** item and discussion at this point in time.*

CLOSE



**MINUTES OF INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
MEETING HELD IN**

**WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY ON**

10 FEBRUARY 2025

MEMBERS PRESENT

Cr Johnny Chewparsad (Chair)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan
Cr S McKell
Cr S Ouk (Deputy Chair)
Cr S Reardon

STAFF

Chief Executive Officer, Mr J Harry
Deputy Chief Executive Officer, Mr C Mansueto
A/General Manager City Infrastructure, Mr J Collins
General Manager Community Development, Mrs A Pokoney Cramey
General Manager City Development, Ms M English
Manager Community Diversity & Inclusion, Ms V Haracic
Manager Governance, Mr R Deco
PA to General Manager City Infrastructure, Ms H Prasad

The meeting commenced at 7.13pm.

The Chairman welcomed the Elected Members, members of the public and staff to the meeting.

APOLOGIES

Nil.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Cr C Buchanan
Seconded Cr S Reardon

The Minutes of the Intercultural Strategy and Partnerships Sub Committee Meeting held on 2 December 2024, be taken as read and confirmed.

CARRIED

REPORTS

ISPS1 Future Reports for the Intercultural Strategy and Partnerships Sub Committee

Moved Cr S Ouk
Seconded Cr S McKell

That Council:

1. Notes the report.

CARRIED

ISPS2 Update on discussions at the Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.

CARRIED

QUESTION ON NOTICE

There were no Questions on Notice.

MOTIONS ON NOTICE

There were no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

Nil.

ORDERS TO EXCLUDE THE PUBLIC

ISPS3 First Nations Strategic Group Update

Moved Cr S McKell
Seconded Cr S Ouk

That the Intercultural Strategy and Partnerships Sub Committee:

1. *Orders that pursuant to Section 90(2) and (3)(a) and (c) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of Agenda Item ISPS3 First Nations Strategic Group Update with the exception of the following persons:*
 - Chief Executive Officer
 - General Manager City Development
 - Deputy Chief Executive Officer
 - A/General Manager City Infrastructure
 - General Manager Community Development
 - Manager Community Diversity & Inclusion
 - Manager Governance
 - PA to General Manager City Infrastructure

On the basis:

- *it relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead); and*
 - *information the disclosure of which would reveal a trade secret.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*

*On that basis the public's interest is best served by not disclosing the **First Nations Strategic Group Update** item and discussion at this point in time.*
 3. *Orders that pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance, be excluded from attendance at the meeting for this Agenda Item.*

CARRIED

The meeting moved into confidence at 7.24pm.

The meeting moved out of confidence and closed at 7.30pm.

CLOSE

CHAIRMAN.....

DATE.....

ITEM	ISPS1 INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
DATE	14 April 2025
HEADING	Future Reports for the Intercultural Strategy and Partnerships Sub Committee
AUTHOR	Hayley Berrisford, PA to General Manager Community Development, Community Development
CITY PLAN LINKS	4.2 We deliver quality outcomes that meet the needs of our community
SUMMARY	This item details reports to be presented to the Intercultural Strategy and Partnerships Sub Committee as a result of a previous Council resolution.

RECOMMENDATION

That Council:

1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 A list of resolutions requiring a future report to Council is presented to each subcommittee and standing committee for noting.
- 1.2 If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

2. REPORT

- 2.1 The following table outlines the reports to be presented to the Intercultural Strategy and Partnerships Sub Committee as a result of a Council resolution:

Meeting Item	- Heading and Resolution	Officer
28/08/2023	Sister Cities Update	Leandro Lopez Digon / Chandler Giles
1.1.2 ISPSC1	– 3. Approves for the Administration to conduct a strategic review of the City of Salisbury’s Sister City and Friendship City program. This will be reported back to Council in February 2024.	
Due:	March 2025	
Deferred to:	June 2025	
	Will be considered by Council as part of the City	

Reason:	Shaping Strategy	
24/02/2025	Requests for Cambodian Genocide Memorial Ground	Craig Grocke
MWON2	4. Requests the Administration to present a report on the installation of a Cambodian Genocide Memorial by April 2025, with cost estimates and consideration of memorial ground site options central to the community.	
Due:	June 2025	
Reason:	The Administration are currently working through a precinct Master Plan for Salisbury Memorial Park where Memorials will be included	

3. CONCLUSION / PROPOSAL

3.1 Future reports for the Intercultural Strategy and Partnerships Sub Committee have been reviewed and are presented to Council for noting.

ITEM	ISPS2 INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
DATE	14 April 2025
HEADING	Update on SICA and SISA meetings - Community Diversity and Inclusion Division
AUTHOR	Myfanwy Mogford, Team Leader Diversity & Inclusion Strategy, Community Development
CITY PLAN LINKS	1.1 Our city has a diversity of housing that meets the needs of our community 1.3 Our city is welcoming to people of all ages, backgrounds and abilities, and recognises First Nations peoples 4.4 Our community is engaged and connected
SUMMARY	Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings were held in March 2025 and this report contains a summary of both meetings, plus an update on Harmony Week, visit from Japanese Delegates on interculturalism and Welcoming Cities Accreditation.

RECOMMENDATION

That Council:

- 1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 Council resolved by resolution at its meeting on 16 December 2024 that;
 - 1.1.1 *The Administration provide information reports to the Intercultural Strategy and Partnerships Sub Committee commencing February 2025, providing an update on discussions and outcomes from the quarterly Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings.*

Resolution Number 0812/2024

- 1.2 This report provides a summary of discussions at Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings from the first quarter of 2025.

2. EXTERNAL CONSULTATION / COMMUNICATION

- 2.1 Salisbury Intercultural Strategic Alliance
- 2.2 Salisbury Intercultural Community Alliance

3. DISCUSSION

SICA meeting 4 March 2025

- 3.1 The City of Salisbury's Open Space Activation Officer attended the meeting to consult on an intercultural swimming lessons initiative being developed.
- 3.2 Swimming safety for migrants and refugees has been a key priority of SICA and this initiative is exploring the development of a free, eight week culturally inclusive swim safety program at the Salisbury Aquatic Centre.
- 3.3 The target audience will be culturally and linguistically diverse communities, women, and girls. SICA were invited to provide their feedback to inform the design and development of this program.
- 3.4 SICA members reviewed proposed new text for the SICA flyer and brainstormed marketing ideas to help promote membership and recognition of SICA.
- 3.5 Harmony Week 2025 was discussed with SICA with two members requesting to volunteer at the event to represent and promote SICA.
- 3.6 The Red Cross Project Health in my Language was shared with the members following the release of the new series on women's health. Red Cross is providing free education sessions on women's health and can attend group meetings with bilingual staff or interpreters.
- 3.7 SICA members discussed the Sports Voucher Plus program, with several SICA members gaining paid employment with UniSA as researchers on this project.

SISA meeting - 26 March 2025

- 3.8 Following recommendations from the previous SISA meeting, three new members joined including:
 - 3.8.1 Program Manager, Relationships Australia South Australia;
 - 3.8.2 Assistant Director Community Engagement, Department of Home Affairs; and
 - 3.8.3 Assistant Director Network Operations, Department of Home Affairs.
- 3.9 The National Manager Programs and Services, Community Corporate discussed the ongoing priority area of employment for culturally and linguistically diverse communities, and reported on the programs that are funded to open employment channels, connect job seekers and employers, transition to work, job coaching and cultural competency training.
- 3.10 Although Community Corporate is a national organisation, it has local employer partners including Woolworths, IKEA, On the Run and Accor and has recently funded the South Australian Skilled Migrant Job Support Centre that launched in March 2025. Information about the program and eligibility was provided to members to make referrals.

- 3.11 The Assistant Director Community Engagement, Department of Home Affairs provided an update from the Department on matters including Modernised Multicultural Grants Program, African Communities Program, Protection Visa Reform, Migration Strategy, and the upcoming Federal Election.
- 3.12 SISA members provided round table updates, including current statistics about new arrivals to South Australia; noting 180 clients arrived in March 2025 with the majority arriving from Pakistan (Afghan background), Syria, Myanmar, and countries in Africa.

DIVISIONAL UPDATES

Harmony Week

- 3.13 Harmony Week event was held on Friday 28 March 2025 and attracted approximately 1,500 participants, an increase of an estimated 1000 from 2024.
- 3.14 The Intercultural Parade had an estimated 400 participants with over 40 cultural groups represented.
- 3.15 Market stalls were also offered through a partnership with Australian Refugee Association, which provided business opportunities run by residents with refugee experience.
- 3.16 The Administration is currently reviewing the event and feedback as part of the evaluation.

Welcoming Cities Accreditation

- 3.17 Following four (4) consultations in March 2025 to finalise the Welcoming Cities Accreditation with community, staff, senior leadership and the Mayor, the City of Salisbury has been awarded Excelling Level of accreditation to Welcoming Cities Australia.
- 3.18 Welcoming Cities will arrange a presentation of the accreditation and trophy for City of Salisbury once they have completed the accreditation report.

Visit from Shizuoka Prefectural Officials

- 3.19 On Friday 14 March 2025, a Japanese Delegation on Intercultural Cities visited City of Salisbury to discuss Intercultural Cities and City of Salisbury's approach to interculturalism. The following dignitaries and staff attended:
- 3.19.1 Professor Keizo, Meiji University, Tokyo & University of Queensland
- 3.19.2 ISHII Wataru, Director, Multicultural Affairs Division, Shizuoka Prefectural Government
- 3.19.3 HIRATA Haruna, Staff, Multicultural Affairs Division, Shizuoka Prefectural Government
- 3.19.4 Mayor Gillian Aldridge, City of Salisbury
- 3.19.5 Cr Johnny Chewparsad

3.19.6 General Manager Community Development

3.19.7 Manager Community Diversity and Inclusion

3.19.8 Team Leader Diversity and Inclusion Strategy

3.20 The City of Salisbury provided a presentation on interculturalism, and a tour of the Salisbury Community Hub with the Japanese delegates providing extremely positive feedback noting the overall diversity and inclusion present.

4. CONCLUSION

4.1 This report contains a summary of items discussed at the SISA and SICA meetings in March 2025, as well as updates on Welcoming Cities Accreditation, Harmony Week, and a visit from Shizuoka Prefectural Officials.